

ENVIRONMENTAL POLICY

As one of New Zealand's largest bus operators, Ritchies (the Company) believes that we have a big part to play in the protection of our environment.

Ritchies transport operations has a direct impact on the environment and there are significant environmental risks associated with our activities. Therefore, we are committed to leading the industry in minimising the impact of its activities on the environment.

This policy should be read in conjunction with the Ritchies Sustainability Policy.

Together we will:

- Meet or exceed all the environmental legislation that relates to the Company.
- Minimise toxic emissions through the selection and use of fleet and the source of power requirement.
- Encourage suppliers and contractors operate to the Company's environmental standards.
- Source products to minimise the environmental impact of both production and distribution.
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Create a management system that identifies and evaluates the environmental risks associated with our operation and business activities.
- Set objectives and targets to prioritise control of environmental risk.
- Regularly review and report on our greenhouse gas (GHG) emissions performance quarterly.
- Encourage environmental knowledge and ownership and improve environmental work practices.



Michele Kernahan
Chief Executive Officer